



Job Description: Business Systems Analyst

- **Twitter Job Description:**

Exceptional technology savvy Business Systems Analyst who strongly believes that IT exists to support business.

- **The Pitch:**

Resource Management Professionals (RMP) is looking for unique breed of Business Analyst who loves technology, but enjoys meeting client needs even more. The ideal candidate will be insanely curious, naturally comfortable and effective with business people, and have excellent GSL (Geek as a Second Language) skills.

- **You are:**

- an experienced Business Analyst or Business Systems Analyst
- an expert at understanding business processes and business process change
- a person with business intelligence experience
- willing and able to roll up your sleeves by writing queries, examining data, troubleshooting, writing documentation, etc.
- familiar with the Microsoft BI stack (SSRS, SSIS, SSAS)
- an excellent communicator (written and verbal, plus you can draw great pictures)
- a creative problem-solver
- someone who takes on the responsibility to be great, regardless of circumstances
- someone who gives and receives feedback well
- a creator of solutions that you are proud of
- an envelope-pusher
- calm under pressure
- organized
- able to turn on a dime
- someone who carries your own sunshine, but never try to pump it anywhere
- not high-maintenance or moody, we don't have time for that





- **You know well:**

- how to dive in and get immersed with the business, understand their objectives, and work closely with stakeholders and users at all levels of an organization
- writing queries / stored procedures... you need to be a T-SQL ninja
- how to build strong and effective relationships with stakeholders as well as developers
- good UI design skills and the ability to create stunning interface mock-ups and wireframes
- rolling up your sleeves to write queries, examine data, etc.
- agile development techniques
- testing and bug tracking
- balancing strategy and tactics; needs and wants
- when to hold 'em, and when to fold 'em

- **You want to explore:**

- new ways to add ever-increasing value to the client stakeholders
- the latest trends in business
- how to really delight the client stakeholders – with the right balance of requirements and “sprinkles”

- **Would rock if you:**

- have one or more Microsoft Certification
- are capable and comfortable leading other developers
- are comfortable with SQL Server Reporting Services
- love to learn from your peers and industry leaders
- tend to talk about the future rather than the past
- blog
- are a networker and love to connect with others
- have a broad sense of humor and a deep appreciation for the absurd
- ride a motorcycle, or fly an airplane
- have experience in Retail, Consumer Products, Healthcare, Manufacturing, or Insurance





- **METADATA**

- Location
 - Positions in Northwest Arkansas or Wisconsin, some travel required
- Skills (Tags)
 - Microsoft SQL, BI, managing requirements, creating application mockups, client interaction
- Experience / Education
 - 4 years of experience and a bachelor's degree required
- Employment Type
 - Willing to consider contract or permanent W2

If you're convinced you're the right person for the job, send us your resume and convince us. [Apply here:](#)
jobs@YourRMP.com

